BUILDING BLOCX
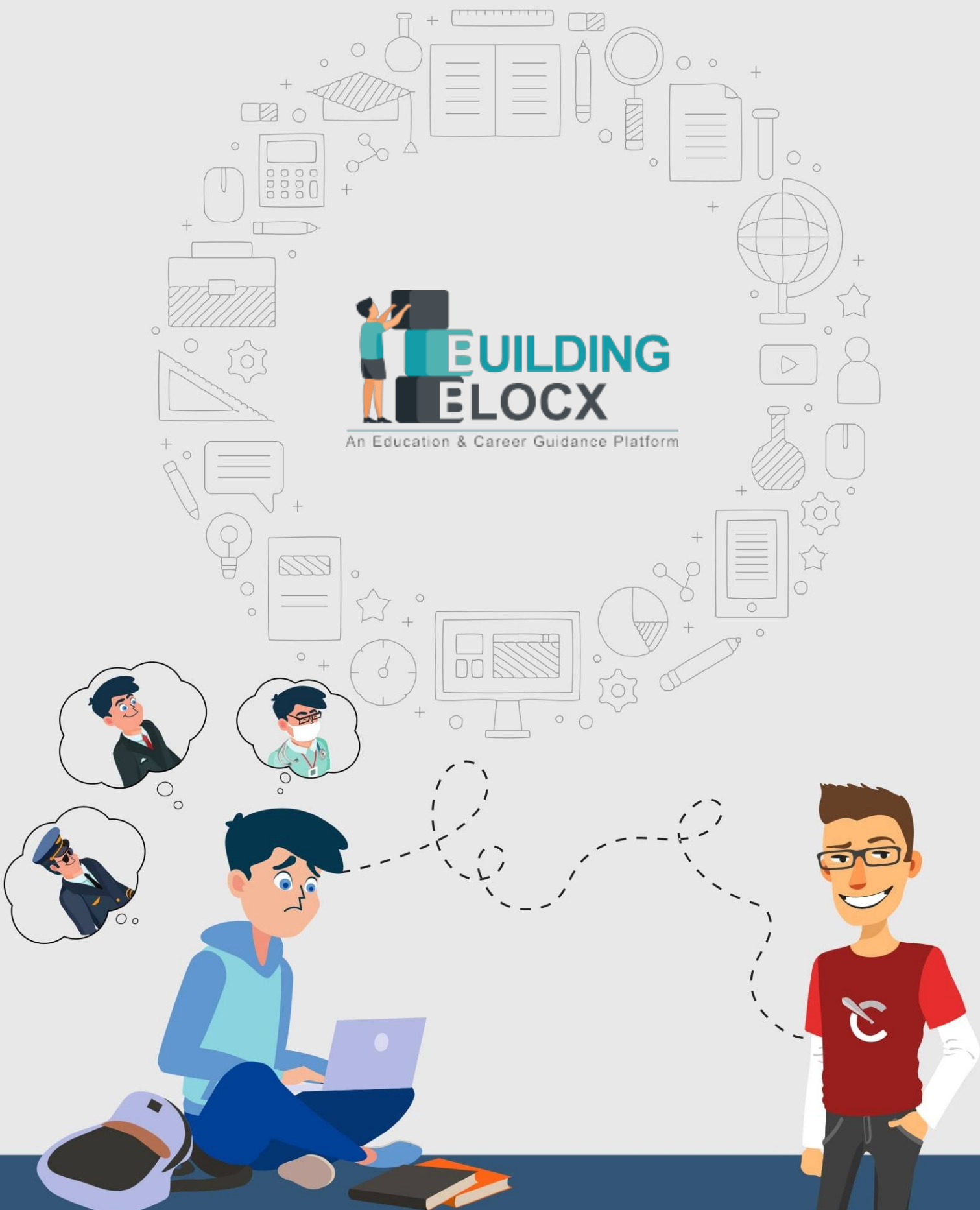
An Education & Career Guidance Platform

PREPARED FOR

STUDENT T NAME
(GRADE 10TH)

HI STUDENT T NAME,

We are as excited as you to see your fitment results.

We base our results on the assessment of the following traits -

1   **INTEREST** Based on the popular and widely used Holland theory which assesses individuals and careers from among six types; the recommendations are based on a Person to Environment fit.

2   **ABILITIES** Focuses on self assessment of a wide array of cognitive, psychomotor and physical abilities which helps an individual accomplish a wide range of career tasks effectively.

3   **WORKSTYLE/PERSONALITY** Based on personality traits that are critical for work and are identified in various personality tests like Five Factor Model/Big 5, Hogan, CPI etc.

Your career recommendations presented further are determined based on the above assessed traits and mapped to clusters and pathways which are described below -

CLUSTER: Career Clusters contains jobs requiring similar skills. In total there are 16 clusters and your top matches from them are presented.

PATHWAY: Different Career Clusters are further categorized into pathways and your top recommendations also include fitment in these pathways.
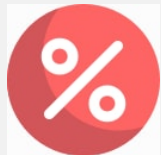
SUMMARY OF RESULTS

Given below a summary of your Recommended career clusters, most suited pathways and a summary of your assessment results.
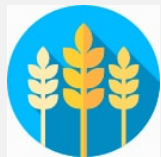
TOP RECOMMENDED CLUSTERS

FINANCE

1. Financial and Investment Planning

2. Insurance Services

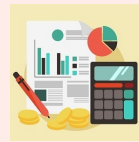### BUSINESS, MANAGEMENT AND ADMINISTRATION

1. Management

2. Business Financial Management and Accounting

AGRICULTURE, FOOD AND NATURAL RESOURCES

1. Agribusiness Systems

2. Food Products and Processing Systems

RECOMMENDED STREAMS*

COMMERCE

SCIENCE (MATHS)

* : Streams suggested based on your top recommended cluster.

To know more about recommended clusters, pathways and linked education options visit: https://www.tucareers.com/clusters

ASSESSMENT RESULTS

INTEREST

- Enterprising
- Conventional
- Investigative

ABILITIES

- Endurance
- Perceptual Abilities
- Quantitative Abilities

WORKSTYLE/PERSONALITY

- Conscientiousness
- Interpersonal Orientation
- Achievement Orientation

For any further guidance and clarifications contact us

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INTEREST ASSESSMENT RESULTS

The assessment of interests is based on Holland's theory. The theory states that people and the careers can be classified into a combination of six interest types and a good match leads to satisfaction, persistence and success. The types identified are Realistic, Investigative, Artistic, Social, Enterprising and Conventional and the results from your assessment are mentioned below

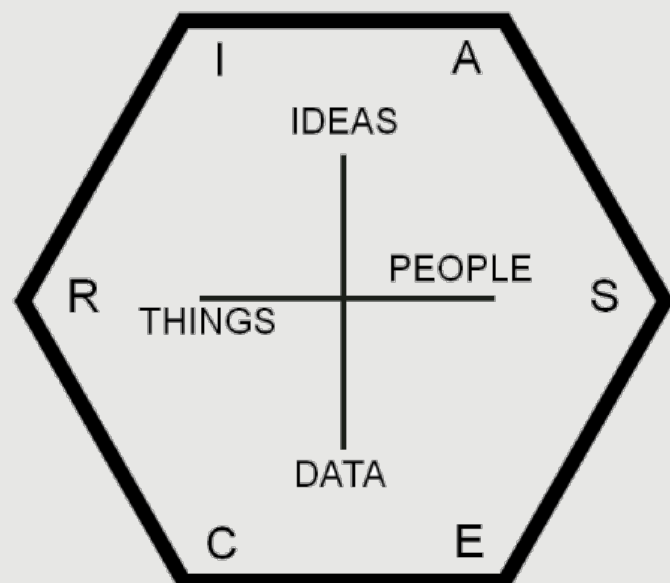| Interest Type	Score
ENTERPRISING	25
CONVENTIONAL	22
INVESTIGATIVE	18
ARTISTIC	18
SOCIAL	17
REALISTIC	16
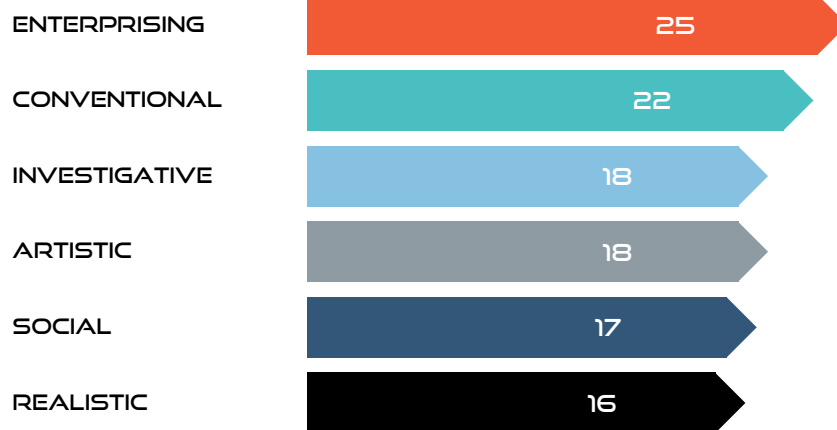
TOP 3 INTEREST AREAS

01 ENTERPRISING

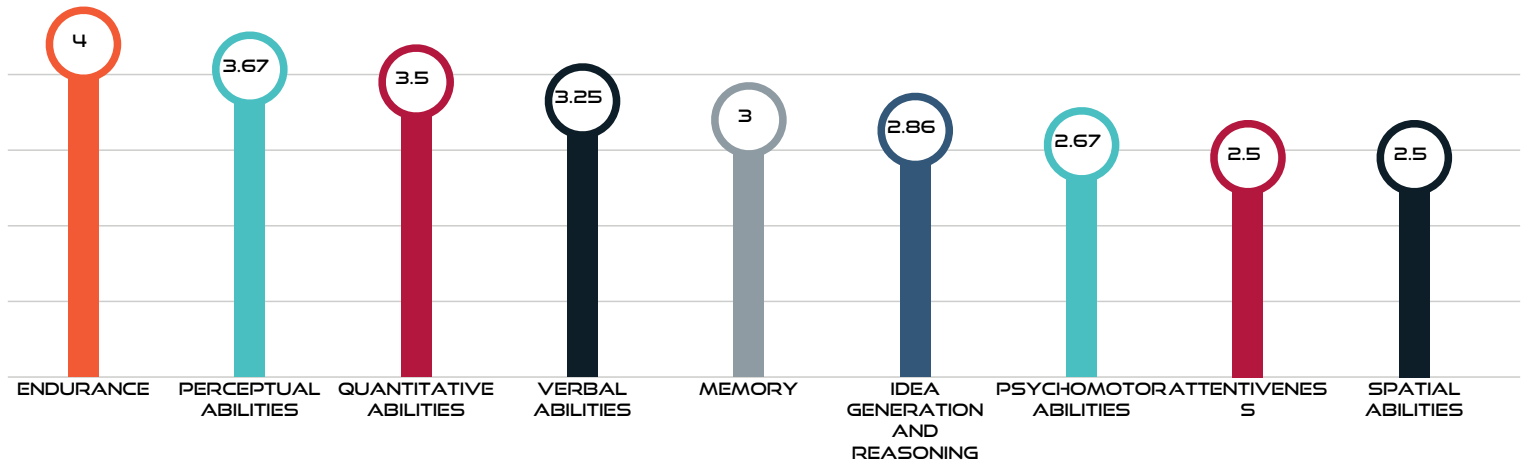**02** CONVENTIONAL

03 INVESTIGATIVE

Given below the characterstic and typical interests and abilities for the six interest types -

INTEREST TYPE	INTEREST & ABILITIES	TYPICAL TRAITS
R - REALISTIC	• Like outdoor activities, building things and operating machines • Good at jobs requiring mechanical and athletic abilities	• Practical, frank, focused, persistent and action oriented • Asocial, traditional, uninvolved and inflexible.
I - INVESTIGATIVE	• Like to watch, learn, analyze, design and solve problems. • Good at math, science, research and data analysis jobs.	• Curious, analytical, independent, creators & unconventional • Work alone and thinkers
A - ARTISTIC	• Like to work in unstructured situations and come up creative solutions • Good at language, literature, performing (theater or music) and visual arts	• Imaginative, expressive, innovative, original and sensitive • Disorderly, impulsive and non conforming
S - SOCIAL	• Like to work with people and are interested in helping others • Good public speakers, enjoy training, instructing, counseling or curing others	• Trustworthy, cooperative, religious, outgoing and sensitive • Idealistic
E - ENTERPRISING	• Like to work with other people • Good at influencing, leading, motivating, persuading and performing.	• Ambitious, adventurous, optimistic, social and self confident • Domineering and talkative
C - CONVENTIONAL	• Like to work with data and in structured situations • Good at designing new processes, working with numbers, organizing and following rules and procedures	• Careful, efficient, systematic and diligent • Thrifty

ABILITIES ASSESSMENT RESULTS

Abilities are enduring capabilities to accomplish a wide range of tasks effectively and thus are critical to determine a persons capability match to a career and keep the employer satisfied.

ENDURANCE	PERCEPTUAL ABILITIES	QUANTITATIVE ABILITIES	VERBAL ABILITIES	MEMORY	IDEA GENERATION AND REASONING	PSYCHOMOTOR ABILITIES	ATTENTIVENESS	SPATIAL ABILITIES
4	3.67	3.5	3.25	3	2.86	2.67	2.5	2.5

VERBAL ABILITY

Individuals ability to understand the meaning of words and use them effectively in good communication while speaking, listening or writing.

IDEA GENERATION AND REASONING

Individuals ability to come up with original ideas, fluency of ideas, problem recognition, reasoning abilities, information ordering, processing and effective problem solving.

QUANTITATIVE ABILITIES

Individuals ability to use math skills and logical thinking to solve problems in everyday situations. Also indicates ability to gather, sort and make sense of all information related to a problem and then being able to explain ones decision.

MEMORY

Individuals ability to remember information such as words, numbers, pictures, and procedures.

PERCEPTION SPEED

Individuals ability to acquire and organize visual information for objects , pictures and drawing. Also indicates ability to quickly identify patterns and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns.

SPATIAL ABILITY

Individuals ability to form pictures of objects in ones mind. It also involves easily understanding how drawings represent real objects and correctly imagining how parts fit together.

ATTENTIVENESS

Individuals ability to concentrate on a task over a period of time without being distracted and to be able to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).
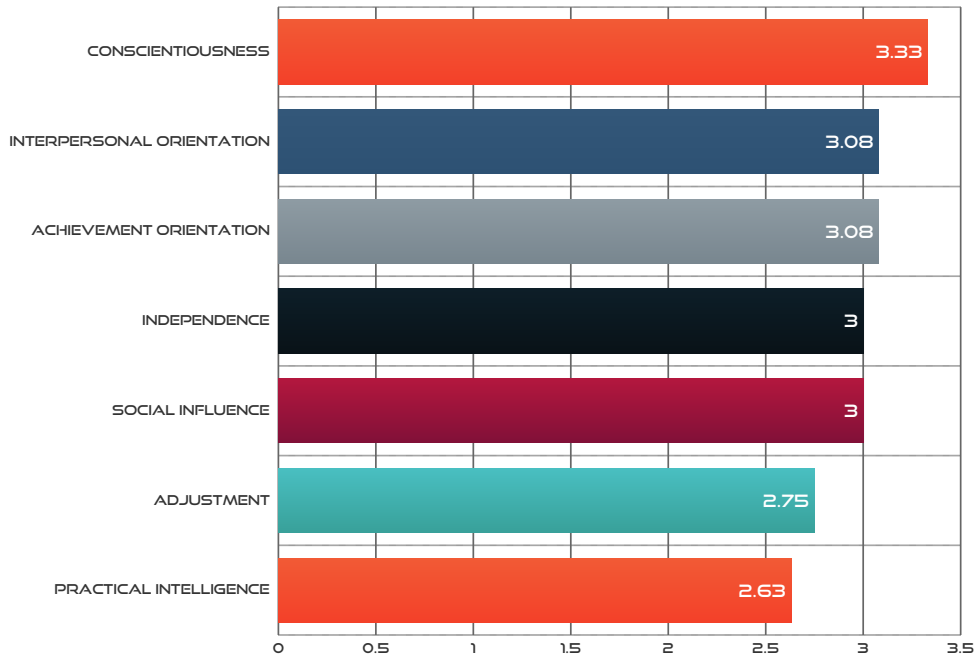
MOTOR COORDINATION

Individuals ability to quickly and accurately coordinate eyes with hands or fingers when making precise hand movements.

ENDURANCE / STAMINA

Individuals ability to exert oneself physically over long periods of time without getting winded or out of breath.

WORK STYLE ASSESSMENT RESULTS

Work Style represents personality, temperament and cognitive factors that influence a individuals work related aspects and as personality related research has shown it as a core human values with an application and validity across cultures. The work style measures are build utilizing constructs from multiple personality assessment models like Five Factor Model, Big 5, Hogan etc. Your results on the 7 broad dimensions are presented below .

Dimension	Score
CONSCIENTIOUSNESS	3.33
INTERPERSONAL ORIENTATION	3.08
ACHIEVEMENT ORIENTATION	3.08
INDEPENDENCE	3
SOCIAL INFLUENCE	3
ADJUSTMENT	2.75
PRACTICAL INTELLIGENCE	2.63

ACHIEVEMENT ORIENTATION

Indicates the level of personal goal setting , trying to succeed at the goals set, and striving to be competent in ones work and other endeavors.

SOCIAL INFLUENCE

Indicates the level of an individuals impact on others and level of energy and leadership in their work and other situations.

INTERPERSONAL ORIENTATION

Indicates the level of pleasantness, cooperation, sensitivity and ease to get along with others and a preference for associating and working with others.

ADJUSTMENT

Indicates the level of maturity, poise, flexibility and restraint to cope with pressure stress, criticism, setbacks in handling personal and work related problems etc.

CONSCIENTIOUSNESS

Indicates the level of dependability, commitment in doing a job correctly and carefully and being trustworthy, accountable and attentive to details.

INDEPENDENCE

Indicates the level of independence and autonomous working, an own way of doing things, guiding oneself with little or no supervision and depending mainly on oneself to get a job done.

PRACTICAL INTELLIGENCE

Indicates the level of capability to generate new ideas and thinking through things logically.

Finance

Careers in the Finance cluster involve working to keep track of money for financial planning, banking or insurance. Pathways and occupations in this cluster provide financial services and products to corporate or to individuals. The work activities involve maintaining financial records, auditing, trading, investing or providing financial and insurance advice, tax planning and consulting etc.

TOP RECOMMENDED PATHWAYS

Pathway	Score
Financial and Investment Planning	71.83%
Insurance Services	68.17%
Banking and Related Services	67.5%

To know more about these clusters, pathways, occupations and courses visit www.tucareers.com/clusters

POPULAR SUBJECT STREAMS

Commerce, Science (Maths)

POPULAR SUBJECT CHOICES

Accounting, Mathematics, Economics, Banking / Financial Services, Business Law

EDUCATION CHOICES

Follow links below to know more about UG/PG courses and colleges-
- Commerce & Accounts
- BBA/MBA
- Science
- Engineering

## Business, Management and Administration

Careers in the Business, Management and Administration cluster involve work to provide the require leadership and support to make a business run. There are multiple pathways and occupations available in this cluster. For example one might manage the financial activities of a business, manage the human resources, provide management for running the business or provide administrative support.

TOP RECOMMENDED PATHWAYS
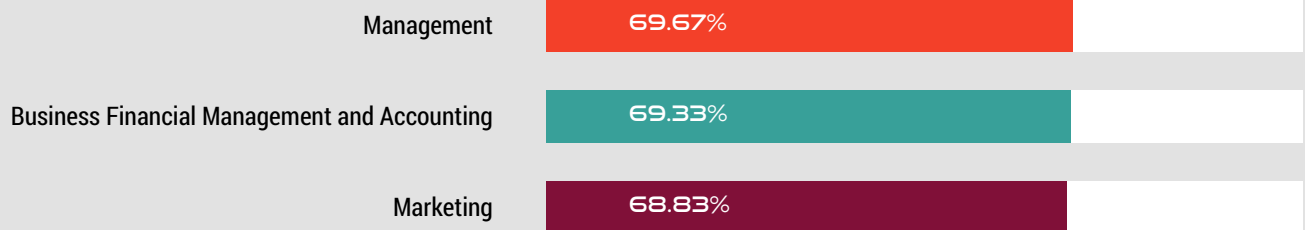
Pathway	Percentage
Management	69.67%
Business Financial Management and Accounting	69.33%
Marketing	68.83%

To know more about these clusters, pathways, occupations and courses visit www.tucareers.com/clusters

POPULAR SUBJECT STREAMS

Science (Maths), Commerce

POPULAR SUBJECT CHOICES

Computer Science/Informatics Practices, Business Studies, Accounting, Commerce, Mathematics, Economics, Entrepreneurship

EDUCATION CHOICES

Follow links below to know more about UG/PG courses and colleges-
- BBA/MBA
- Engineering
- Humanities & Social Science
- Commerce & Accounts
- Mass Communication
- Tourism Hotel Management
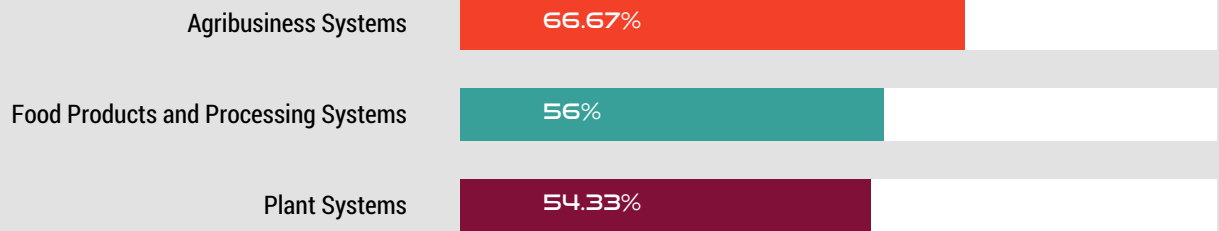
Agriculture, Food and Natural Resources

Careers in the Agriculture, food, and natural resources cluster involves working to produce food, plants, animals, fabrics, wood, and crops. The pathways and occupation in this cluster may involve work on a farm, dairy, orchard, greenhouse, or in a clinic or laboratory as a scientist or engineer. Some of the occupations also involve marketing and selling agricultural goods and products. Conservation of natural resources and protection of environment are also fast emerging green occupations in this cluster.

TOP RECOMMENDED PATHWAYS

Pathway	Percentage
Agribusiness Systems	66.67%
Food Products and Processing Systems	56%
Plant Systems	54.33%

To know more about these clusters, pathways, occupations and courses visit www.tucareers.com/clusters

POPULAR SUBJECT STREAMS

Science (Maths), Science (Biology), Science (Maths & Biology), Humanities

POPULAR SUBJECT CHOICES

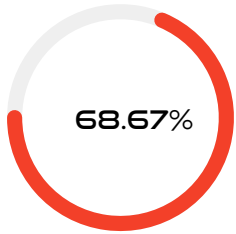Mathematics, Biology, Biotechnology, Geography, Earth Sciences, Physics,Chemistry, Agriculture

EDUCATION CHOICES

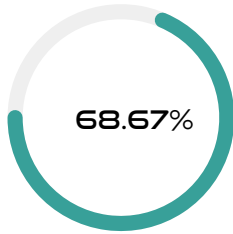Follow links below to know more about UG/PG courses and colleges-
- Engineering
- Science
- Tourism Hotel Management
- Humanities & Social Science

OTHER RECOMMENDED PATHWAYS

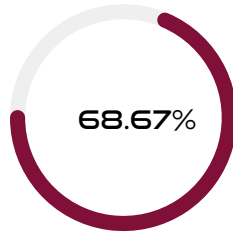You can also explore these Clusters:Pathways

68.67%
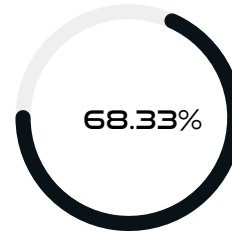
Cluster : Law, Public Safety, Corrections and Security
Pathway : Legal Services

68.67%

Cluster : Marketing, Sales and Service
Pathway : Management and Entrepreneurship

68.67%

Cluster : Government and Public Administration
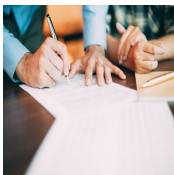Pathway : Revenue and Taxation

68.33%

Cluster : Transportation, Distribution and Logistics
Pathway : Logistics Planning and Management Services

68.33%
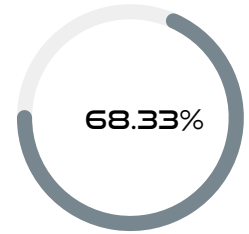
Cluster : Government and Public Administration
Pathway : Governance

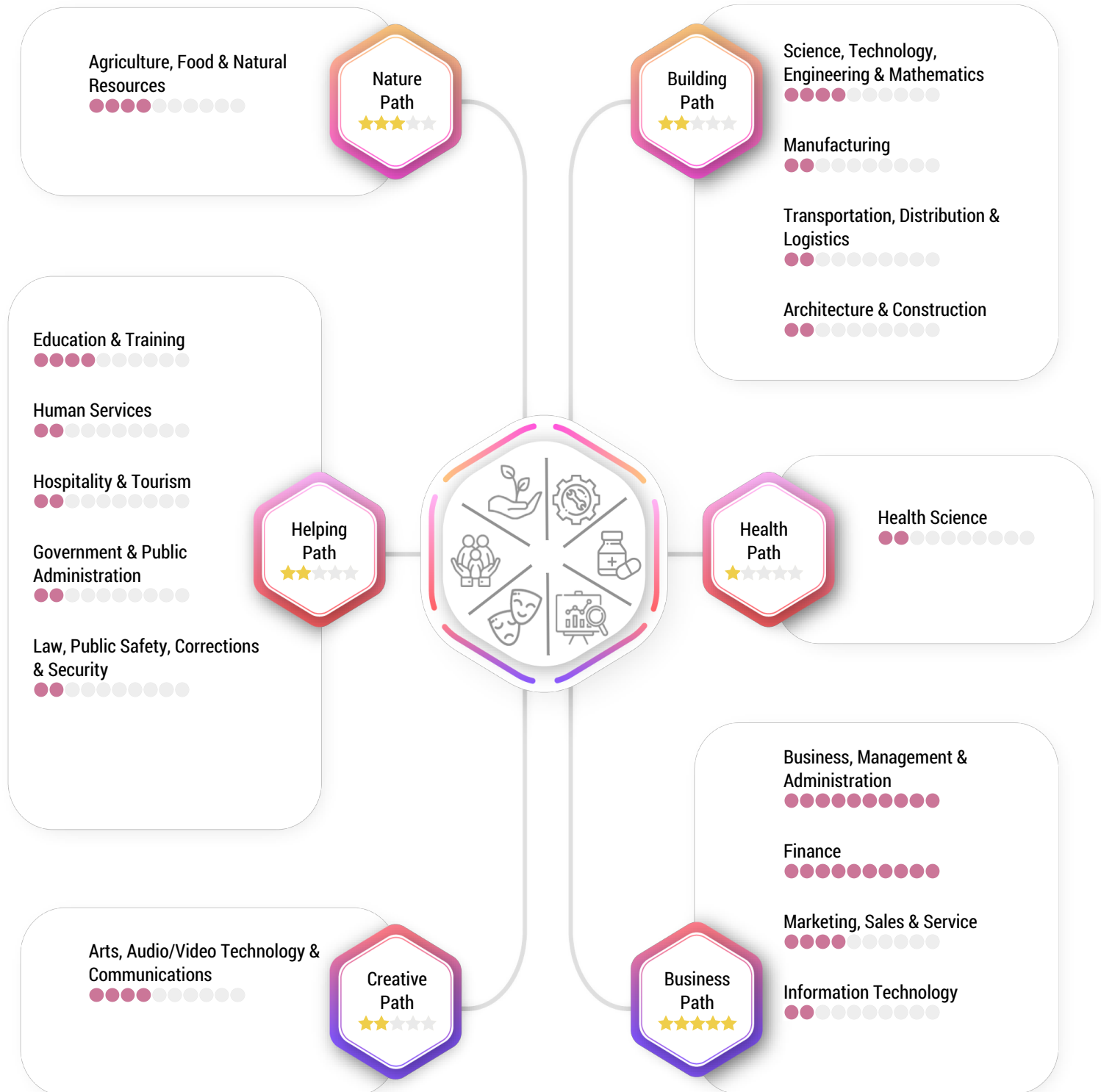# RECOMMENDED INDUSTRIES

Explore these links for details of Industries

PROFESSIONAL SCIENTIFIC AND TECHNICAL SERVICES

INFORMATION TECHNOLOGY

FINANCE AND INSURANCE

CAREER PATH RATINGS

The career suggestions made are career paths and clusters which will help you understand your best matches in the world of work.

Nature Path ★★★☆☆

Agriculture, Food & Natural Resources
●●●●○○○○○○

Building Path ★★☆☆☆

Science, Technology, Engineering & Mathematics
●●●●○○○○○○

Manufacturing
●●○○○○○○○○

Transportation, Distribution & Logistics
●●○○○○○○○○

Architecture & Construction
●●○○○○○○○○

Helping Path ★★☆☆☆

Education & Training
●●●●○○○○○○

Human Services
●●○○○○○○○○

Hospitality & Tourism
●●○○○○○○○○

Government & Public Administration
●●○○○○○○○○

Law, Public Safety, Corrections & Security
●●○○○○○○○○

Health Path ★☆☆☆☆

Health Science
●●○○○○○○○○

Creative Path ★★☆☆☆

Arts, Audio/Video Technology & Communications
●●●●○○○○○○

Business Path ★★★★★

Business, Management & Administration
●●●●●●●●●●

Finance
●●●●●●●●●●

Marketing, Sales & Service
●●●●○○○○○○

Information Technology
●●○○○○○○○○

"Nothing happens until you decide. Make a Decision and watch your life move forward."

- Oprah

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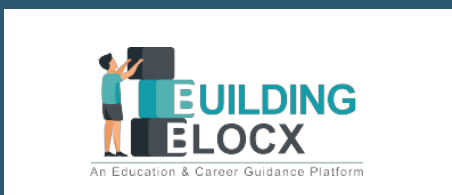
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