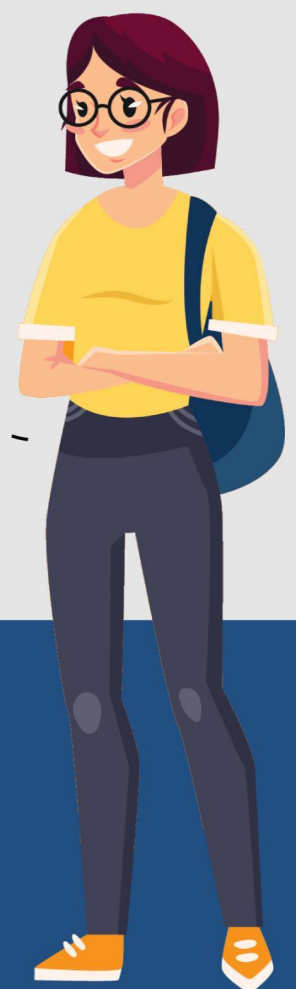
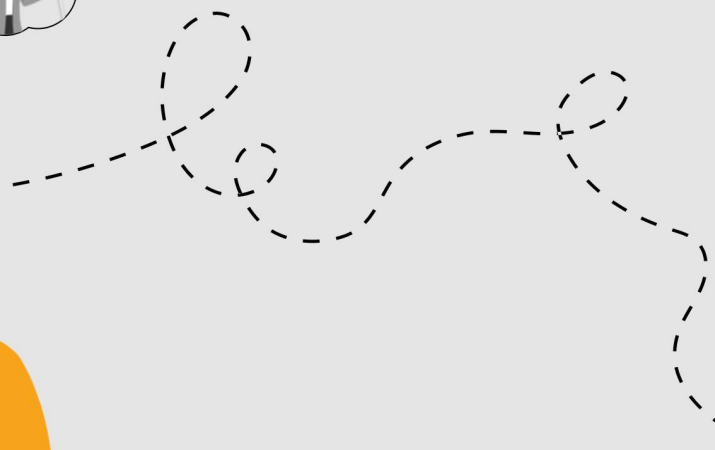




An Education & Career Guidance Platform



**PREPARED FOR**

**STUDENT TEST N  
(STREAM : ENGINEERING)  
(GRADUATES AND POST GRADUATES)**

# INTRODUCTION

## HI STUDENT TEST N,

We are as excited as you to see your fitment results.

We base our results on the assessment of the following traits -

- 1 INTEREST** Based on the popular and widely used Holland theory which assesses individuals and careers from among six types; the recommendations are based on a Person to Environment fit.
- 2 ABILITIES** Focuses on self assessment of a wide array of cognitive, psychomotor and physical abilities which helps an individual accomplish a wide range of career tasks effectively.
- 3 WORKSTYLE/PERSONALITY** Based on personality traits that are critical for work and are identified in various personality tests like Five Factor Model/Big 5, Hogan, CPI etc.
- 4 WORKVALUES** Based on the Theory of Work Adjustment we assess relative importance of activities and work environment features that determine the satisfaction and tenure of the individual.
- 5 SKILL** Are established procedures that lay the foundation to work with knowledge. Knowing your desired levels helps to compare with requirements in different roles/occupations.
- 6 KNOWLEDGE** Are organized set of principles and are gained through education and experience. Knowing your desired levels helps to compare with requirements in different roles/occupations.

Your career recommendations presented further are determined based on the above assessed traits and mapped to job families sub job families and specific roles inside them. A job family is described below.

**JOB FAMILY:** Job Families are groups of occupations based upon work performed, skills, education, training, and credentials. There are 23 Job families which are further divided into sub job families and specific roles.



# SUMMARY OF RESULTS

The results are based on the assessment of your interest, abilities, workStyle/personality, workvalues, skills, knowledge to provide a best career fitment.

## PSYCHOMETRIC RESULTS ( TOP 3 )

### INTEREST

1. Realistic
2. Investigative
3. Enterprising

### WORK VALUES

1. Working Conditions
2. Achievement
3. Recognition

### WORK STYLE

1. Conscientiousness
2. Interpersonal Orientation
3. Achievement Orientation

### ABILITIES

1. Attentiveness
2. Psychomotor Abilities
3. Perceptual Abilities

### SKILLS

1. Complex Problem Solving
2. Resource Management Skills
3. Content

### KNOWLEDGE

1. Law and Public Safety
2. Transportation
3. Mathematics and Science

## RECOMMENDED JOBFAMILY 1. ARCHITECTURE AND ENGINEERING



Jobs requiring application of science & technology concepts into the design & development or production of physical entities, & the tools required for building them. Also includes installation, inspection & maintenance of machinery, physical & electrical equipment & all supporting structures & systems.

### FITMENT BASED ON YOUR ASSESSMENT\*



Your fitment in the Job Family your desired role belongs to is given above. For other suitable options refer your detailed report

\*The fitment is on a scale of 100 with a score above 50 indicating a positive fitment. Higher the score better is the fitment.

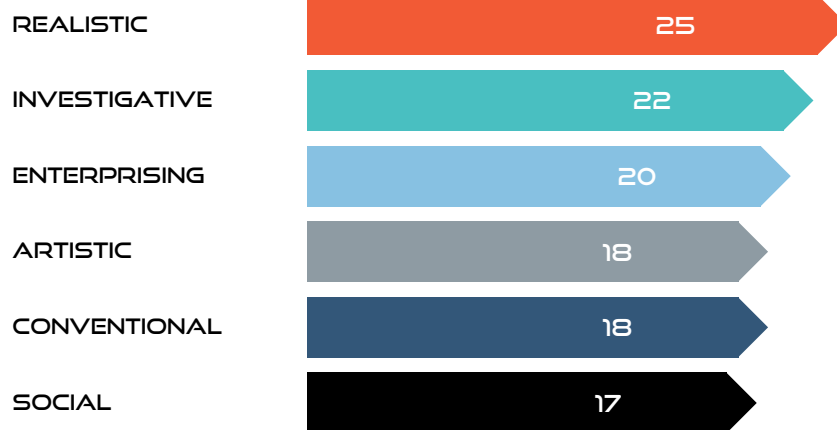
For any further guidance and clarifications contact us

+917806912610 | [buildingbloxx.info@gmail.com](mailto:buildingbloxx.info@gmail.com)

Note: The assessment analytically compares your profile with a database of individuals who have worked in the same/similar roles. However as your decision could also consider factors like your education, desired salary, opportunities etc. some of these recommendations may not be appropriate in your current context.

# INTEREST ASSESSMENT RESULTS

The assessment of interests is based on Holland's theory. The theory states that people and the careers can be classified into a combination of six interest types and a good match leads to satisfaction, persistence and success. The types identified are Realistic, Investigative, Artistic, Social, Enterprising and Conventional and the results from your assessment are mentioned below



## TOP 3 INTEREST AREAS

01

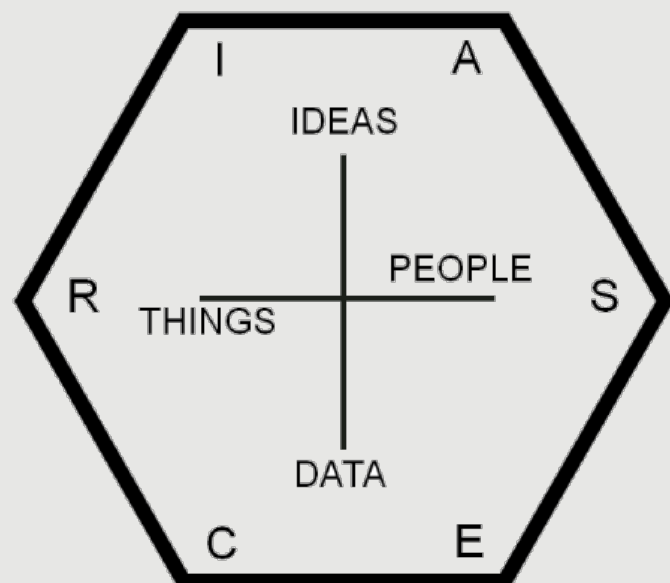
REALISTIC

02







INVESTIGATIVE

03

ENTERPRISING

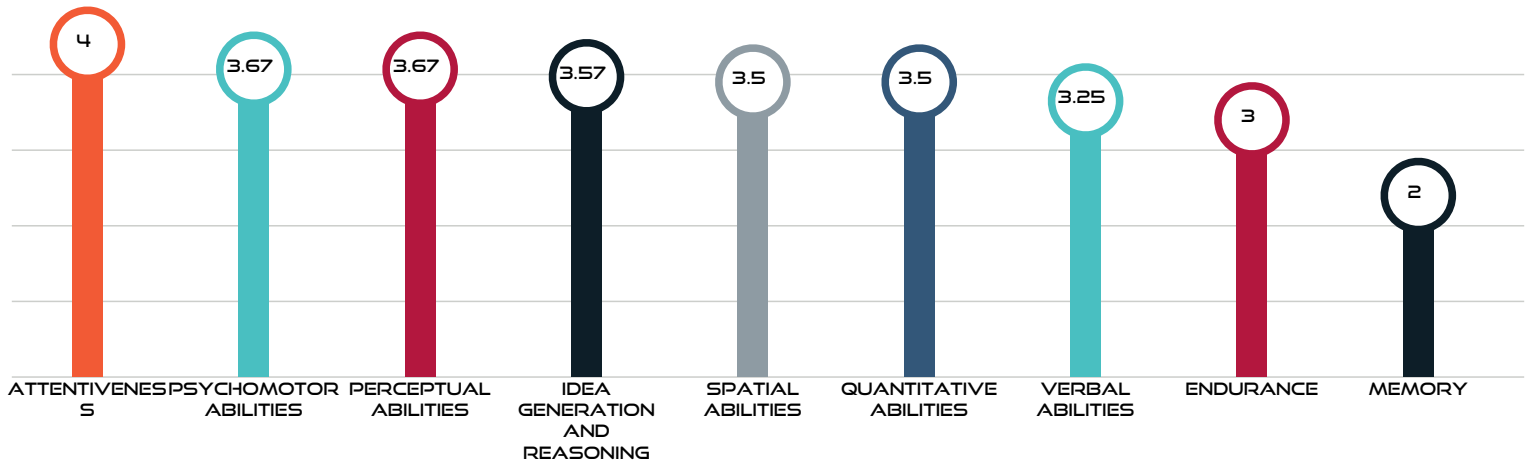


Given below the characteristic and typical interests and abilities for the six interest types -

INTEREST TYPE	INTEREST & ABILITIES	TYPICAL TRAITS
 <p><b>R - REALISTIC</b></p>	<ul style="list-style-type: none"> <li>• Like outdoor activities, building things and operating machines</li> <li>• Good at jobs requiring mechanical and athletic abilities</li> </ul>	<ul style="list-style-type: none"> <li>• Practical, frank, focused, persistent and action oriented</li> <li>• Asocial, traditional, uninvolved and inflexible.</li> </ul>
 <p><b>I - INVESTIGATIVE</b></p>	<ul style="list-style-type: none"> <li>• Like to watch, learn, analyze, design and solve problems.</li> <li>• Good at math, science, research and data analysis jobs.</li> </ul>	<ul style="list-style-type: none"> <li>• Curious, analytical, independent, creators &amp; unconventional</li> <li>• Work alone and thinkers</li> </ul>
 <p><b>A - ARTISTIC</b></p>	<ul style="list-style-type: none"> <li>• Like to work in unstructured situations and come up creative solutions</li> <li>• Good at language, literature, performing (theater or music) and visual arts</li> </ul>	<ul style="list-style-type: none"> <li>• Imaginative, expressive, innovative, original and sensitive</li> <li>• Disorderly, impulsive and non conforming</li> </ul>
 <p><b>S - SOCIAL</b></p>	<ul style="list-style-type: none"> <li>• Like to work with people and are interested in helping others</li> <li>• Good public speakers, enjoy training, instructing, counseling or curing others</li> </ul>	<ul style="list-style-type: none"> <li>• Trustworthy, cooperative, religious, outgoing and sensitive</li> <li>• Idealistic</li> </ul>
 <p><b>E - ENTERPRISING</b></p>	<ul style="list-style-type: none"> <li>• Like to work with other people</li> <li>• Good at influencing, leading, motivating, persuading and performing.</li> </ul>	<ul style="list-style-type: none"> <li>• Ambitious, adventurous, optimistic, social and self confident</li> <li>• Domineering and talkative</li> </ul>
 <p><b>C - CONVENTIONAL</b></p>	<ul style="list-style-type: none"> <li>• Like to work with data and in structured situations</li> <li>• Good at designing new processes, working with numbers, organizing and following rules and procedures</li> </ul>	<ul style="list-style-type: none"> <li>• Careful, efficient, systematic and diligent</li> <li>• Thrifty</li> </ul>

# ABILITIES ASSESSMENT RESULTS

Abilities are enduring capabilities to accomplish a wide range of tasks effectively and thus are critical to determine a persons capability match to a career and keep the employer satisfied.



## VERBAL ABILITY

Individuals ability to understand the meaning of words and use them effectively in good communication while speaking, listening or writing.

## IDEA GENERATION AND REASONING

Individuals ability to come up with original ideas, fluency of ideas, problem recognition, reasoning abilities, information ordering, processing and effective problem solving.

## QUANTITATIVE ABILITIES

Individuals ability to use math skills and logical thinking to solve problems in everyday situations. Also indicates ability to gather, sort and make sense of all information related to a problem and then being able to explain ones decision.

## MEMORY

Individuals ability to remember information such as words, numbers, pictures, and procedures.

## PERCEPTION SPEED

Individuals ability to acquire and organize visual information for objects , pictures and drawing. Also indicates ability to quickly identify patterns and accurately compare similarities and differences among sets of letters, numbers, objects, pictures, or patterns.

## SPATIAL ABILITY

Individuals ability to form pictures of objects in ones mind. It also involves easily understanding how drawings represent real objects and correctly imagining how parts fit together.

## ATTENTIVENESS

Individuals ability to concentrate on a task over a period of time without being distracted and to be able to shift back and forth between two or more activities or sources of information (such as speech, sounds, touch, or other sources).

## MOTOR COORDINATION

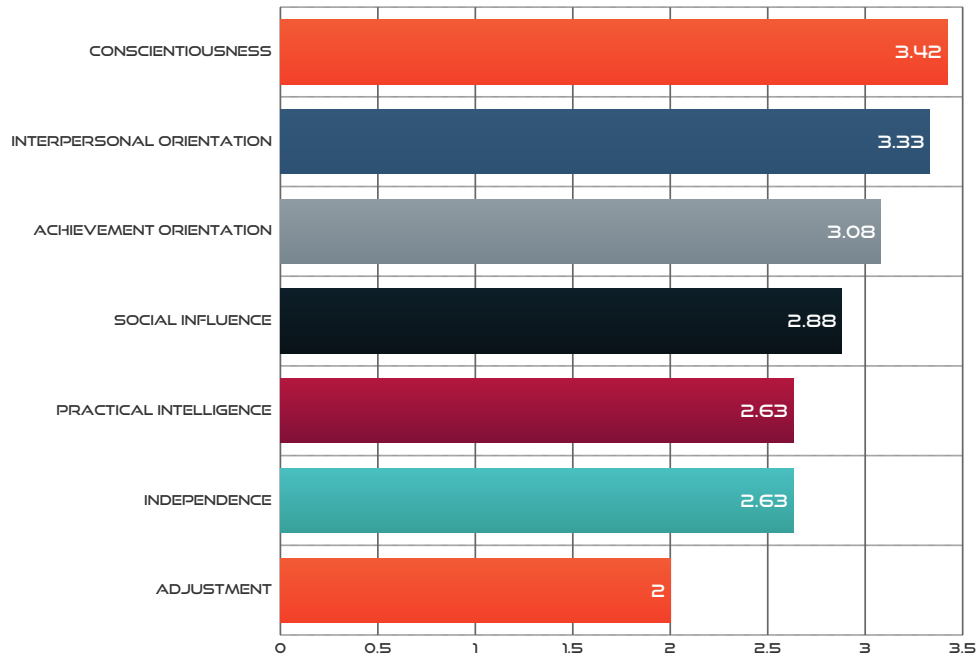
Individuals ability to quickly and accurately coordinate eyes with hands or fingers when making precise hand movements.

## ENDURANCE / STAMINA

Individuals ability to exert oneself physically over long periods of time without getting winded or out of breath.

# WORK STYLE ASSESSMENT RESULTS

Work Style represents personality, temperament and cognitive factors that influence an individual's work-related aspects and as personality-related research has shown it as a core human value with an application and validity across cultures. The work style measures are built utilizing constructs from multiple personality assessment models like Five Factor Model, Big 5, Hogan etc. Your results on the 7 broad dimensions are presented below.



## ACHIEVEMENT ORIENTATION

Indicates the level of personal goal setting, trying to succeed at the goals set, and striving to be competent in one's work and other endeavors.

## SOCIAL INFLUENCE

Indicates the level of an individual's impact on others and level of energy and leadership in their work and other situations.

## INTERPERSONAL ORIENTATION

Indicates the level of pleasantness, cooperation, sensitivity and ease to get along with others and a preference for associating and working with others.

## ADJUSTMENT

Indicates the level of maturity, poise, flexibility and restraint to cope with pressure, stress, criticism, setbacks in handling personal and work-related problems etc.

## CONSCIENTIOUSNESS

Indicates the level of dependability, commitment in doing a job correctly and carefully and being trustworthy, accountable and attentive to details.

## INDEPENDENCE

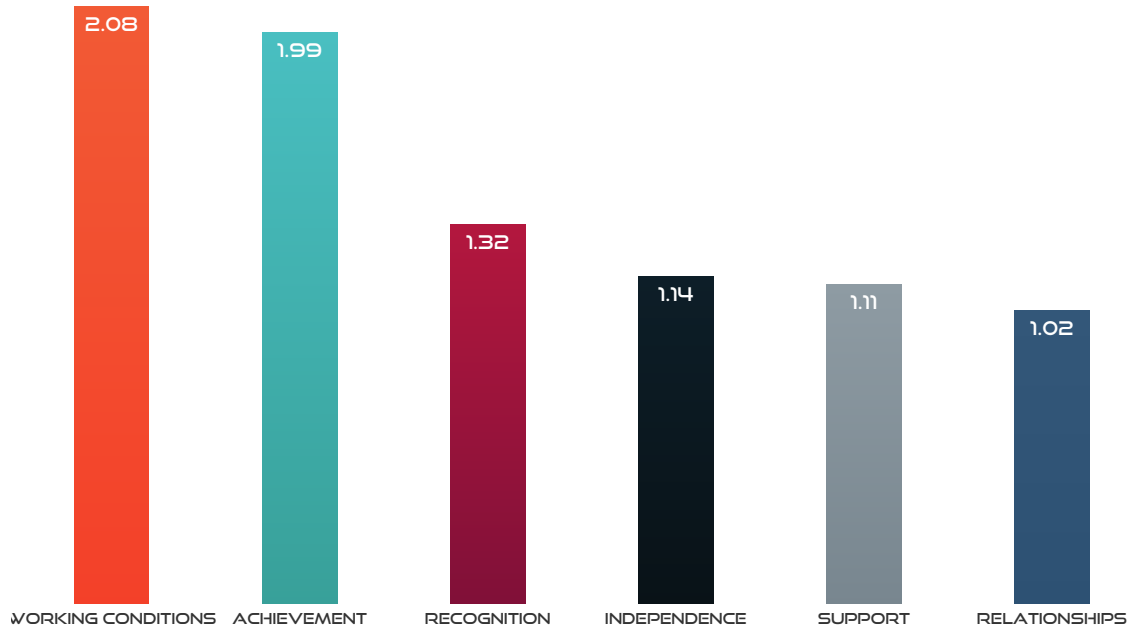
Indicates the level of independence and autonomous working, an own way of doing things, guiding oneself with little or no supervision and depending mainly on oneself to get a job done.

## PRACTICAL INTELLIGENCE

Indicates the level of capability to generate new ideas and thinking through things logically.

# WORK VALUES ASSESSMENT RESULTS

Work Values are relative importance of activities and work environment characteristics for an individual and since they are fairly stable across context and time are important traits to match when considering career options. Your results on the 6 broad dimensions are presented below .



## ACHIEVEMENT

Individual gives importance of using ones best abilities and a sense of accomplishment is important in his/her ideal job.

## WORKING CONDITIONS

Individual gives importance to salary, job security, physical working conditions and doing work that suits his/her temperament in his/her ideal job.

## RECOGNITION

Individual gives importance to advancement, recognition and respect from his/her ideal job.

## RELATIONSHIPS

Individual gives importance to being of service for others, getting along with others and having a clean conscience from his/her ideal job.

## SUPPORT

Individual gives importance to having superiors / seniors who are both competent and considerate in his/her ideal job.

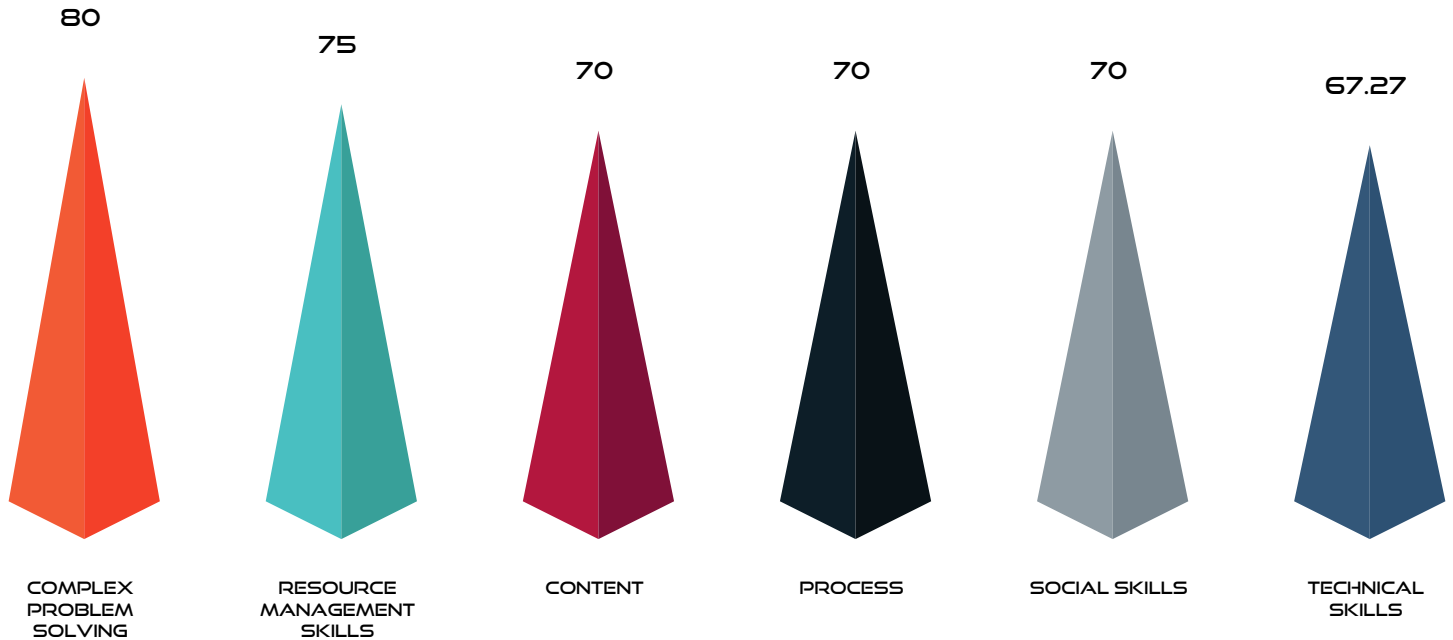
## INDEPENDENCE

Individual gives importance to having the ability to exercise initiative and make decisions by oneself in his/her ideal job.



# SKILL ASSESSMENT RESULTS

Skills are established procedures that lay the foundation to work with knowledge. Your results on the desired levels on the various dimensions are presented below.



## CONTENT

Background structures needed to work with and acquire more specific skills in a variety of different domains.

## PROCESS

Procedures that contribute to the more rapid acquisition of knowledge and skill across a variety of domains.

## SOCIAL SKILLS

Developed capacities used to work with people to achieve goals.

## COMPLEX PROBLEM SOLVING SKILLS

Developed capacities used to solve novel, ill-defined problems in complex, real-world settings.

## TECHNICAL SKILLS

Developed capacities used to design, set-up, operate, and correct malfunctions involving application of machines or technological systems.

## SYSTEMS SKILLS

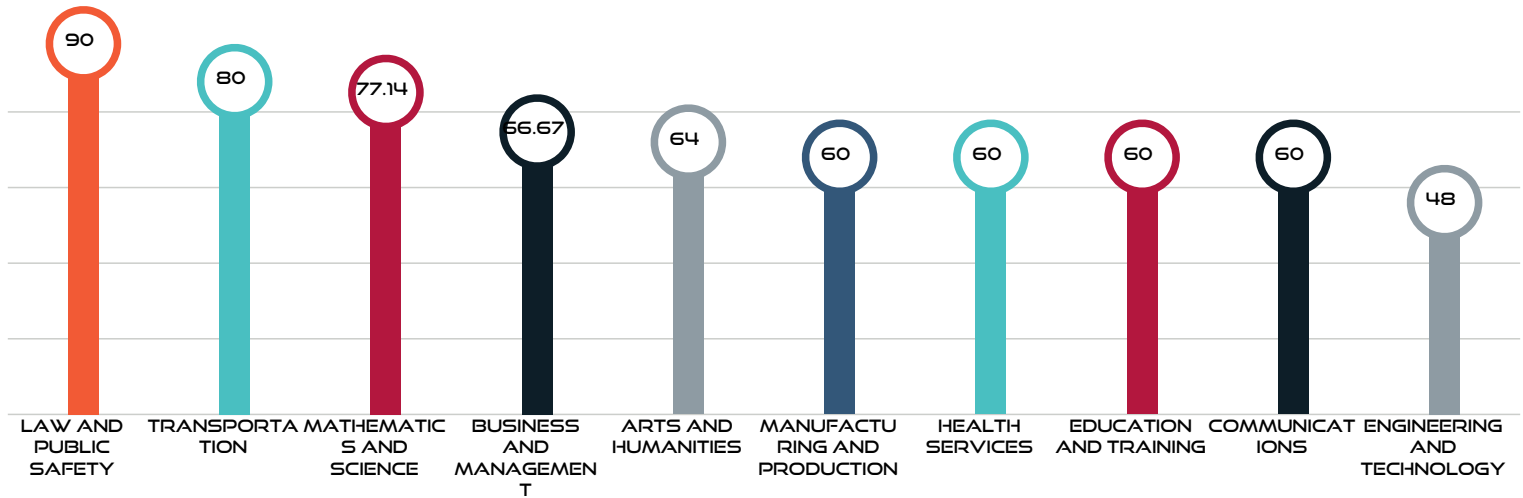
Developed capacities used to understand, monitor, and improve socio-technical systems.

## RESOURCE MANAGEMENT SKILLS

Developed capacities used to allocate resources efficiently.

# KNOWLEDGE ASSESSMENT RESULTS

Knowledge are organized set of principles and are gained through education and experience. Your results on the desired levels on the various dimensions are presented below.



## BUSINESS AND MANAGEMENT

Knowledge of principles and facts related to business administration and accounting, human and material resource management in organizations, sales and marketing, economics, and office information and organizing systems.

## MANUFACTURING AND PRODUCTION

Knowledge of principles and facts related to the production, processing, storage, and distribution of manufactured and agricultural goods.

## ENGINEERING AND TECHNOLOGY

Knowledge of the design, development, and application of technology for specific purposes.

## MATHEMATICS AND SCIENCE

Knowledge of the history, theories, methods, and applications of the physical, biological, social, mathematical, and geography.

## HEALTH SERVICES

Knowledge of principles and facts regarding diagnosing, curing, and preventing disease, and improving and preserving physical and mental health and well-being.

## EDUCATION AND TRAINING

Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.

## ARTS AND HUMANITIES

Knowledge of facts and principles related to the branches of learning concerned with human thought, language, and the arts.

## LAW AND PUBLIC SAFETY

Knowledge of regulations and methods for maintaining people and property free from danger, injury, or damage; the rules of public conduct established and enforced by legislation, and the political process establishing such rules.

## COMMUNICATIONS

Knowledge of the science and art of delivering information.

## TRANSPORTATION

Knowledge of principles, methods for moving people or goods by air, rail, sea, or road, including relative costs & benefits.

# JOB FAMILY FITMENT

## ARCHITECTURE AND ENGINEERING



Jobs requiring application of science & technology concepts into the design & development or production of physical entities, & the tools required for building them. Also includes installation, inspection & maintenance of machinery, physical & electrical equipment & all supporting structures & systems.

**Top Role Matches :** 1. [Water/Wastewater Engineers \[66%\]](#), 2. [Cartographers and Photogrammetrists \[65%\]](#), 3. [Human Factors Engineers and Ergonomists \[65%\]](#), 4. [Agricultural Engineers \[65%\]](#), 5. [Automotive Engineers \[65%\]](#)

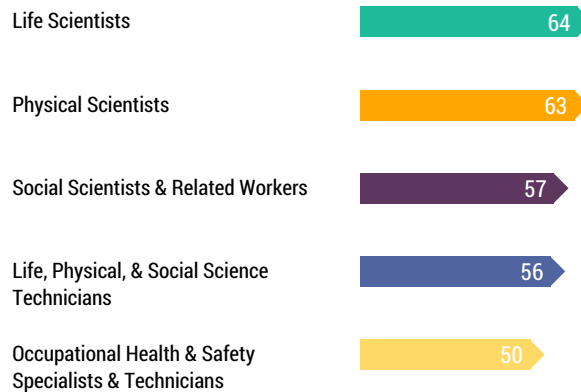


## LIFE, PHYSICAL, AND SOCIAL SCIENCE



Jobs related to the study & application of knowledge in various disciplines like living organisms, physics, chemistry or human society & interpersonal relationships. Also includes research & studies for data collection & analysis, formulation of theories & their real world applications.

**Top Role Matches :** 1. [Zoologists and Wildlife Biologists \[68%\]](#), 2. [Hydrologists \[67%\]](#), 3. [Range Managers \[65%\]](#), 4. [Remote Sensing Scientists and Technologists \[64%\]](#), 5. [Environmental Restoration Planners \[64%\]](#)



## COMPUTER AND MATHEMATICAL



Jobs related to the design, development, installation & maintenance of computer systems, network systems, database management & software development. Also includes system security, web design & development, technical support, artificial intelligence, statistical analysis & optimization.

**Top Role Matches :** 1. [Computer and Information Research Scientists \[62%\]](#), 2. [Network and Computer Systems Administrators \[62%\]](#), 3. [Geographic Information Systems Technicians \[62%\]](#), 4. [Software Developers, Applications \[61%\]](#), 5. [Biostatisticians \[61%\]](#)



# JOB FAMILY FITMENT CONTD..

## LEGAL



Jobs related to legal issues such as arbitration, litigation, negotiation or investigation. May include representing clients in legal matters, drafting & documentation of contracts & agreements, transcription of hearings, researching statutes & advising on regulations.



Lawyers, Judges, & Related Workers 54

Legal Support Workers 53

**Top Role Matches :** 1. [Judicial Law Clerks \[57%\]](#), 2. [Administrative Law Judges, Adjudicators, and Hearing Officers \[56%\]](#), 3. [Lawyers \[55%\]](#), 4. [Judges, Magistrate Judges, and Magistrates \[51%\]](#)

## MANAGEMENT



Jobs that plan, organize, coordinate, direct, control & evaluate all or part of a business organization through the allocation, use & supervision of financial, human, & material resources needed to produce goods and/or provide services. Higher management operations also include strategy & policy making, & budgeting. Managerial activities are common to all industries.



Operations Specialties Managers 56

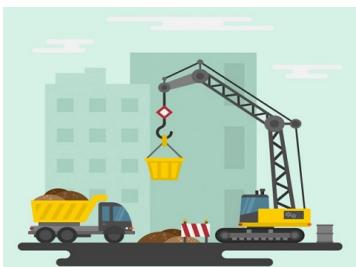
Other Management Occupations 54

Advertising, Marketing, Promotions, Public Relations, & Sales Managers 51

Top Executives 49

**Top Role Matches :** 1. [Water Resource Specialists \[62%\]](#), 2. [Architectural and Engineering Managers \[60%\]](#), 3. [Farm and Ranch Managers \[60%\]](#), 4. [Wind Energy Operations Managers \[60%\]](#), 5. [Natural Sciences Managers \[60%\]](#)

## CONSTRUCTION AND EXTRACTION



Jobs related to the building of public or private structures, or removing material or resources from their natural habitat for construction or other purposes. Typically includes operating equipment for mining, drilling & other extraction activities, carpentry, brick laying & masonry, roofing, electrical work, plumbing, maintenance, & supervision of all tasks for quality control & adherence to codes.



Supervisors of Construction & Extraction Workers 57

**Top Role Matches :** 1. [Solar Energy Installation Managers \[58%\]](#)

# JOB FAMILY FITMENT CONTD..

## INSTALLATION, MAINTENANCE, AND REPAIR



Jobs related to installation, repair, & preventive maintenance of equipment, machines & tools. Also includes troubleshooting & maintenance of mechanical, electrical, computerized & electronic systems, overhauling of engines, servicing of air conditioning units among others.



Electrical & Electronic Equipment Mechanics, Installers, & Repairers **54**

Supervisors of Installation, Maintenance, & Repair Workers **51**

**Top Role Matches :** 1. [Radio, Cellular, and Tower Equipment Installers and Repairers \[61%\]](#), 2. [Electrical and Electronics Installers and Repairers, Transportation Equipment \[58%\]](#), 3. [Electrical and Electronics Repairers, Commercial and Industrial Equipment \[55%\]](#)

## HEALTHCARE PRACTITIONERS AND TECHNICAL



Jobs focused on providing medical treatment, & care to improve the health status of patients over time. Typically includes health checks & preventive measures, conducting/supervising laboratory tests, detecting & diagnosing of diseases, prescribing medication, surgical activities & providing recovery techniques.



Healthcare Diagnosing or Treating Practitioners **55**

Health Technologists & Technicians **53**

Other Healthcare Practitioners & Technical Occupations **51**

**Top Role Matches :** 1. [Cytotechnologists \[65%\]](#), 2. [Optometrists \[64%\]](#), 3. [Cytogenetic Technologists \[63%\]](#), 4. [Veterinarians \[63%\]](#), 5. [Radiologists \[63%\]](#)

## PROTECTIVE SERVICE



Jobs involved in the protection of lives, property, community or the environment by preventing/investigating crime in accordance with the laws. May include traffic control, security services, guarding & patrolling, emergency services, apprehending & prosecuting suspects, fire fighting & investigation, & correctional services.



Law Enforcement Workers **54**

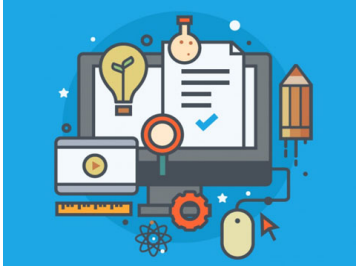
Supervisors of Protective Service Workers **50**

**Top Role Matches :** 1. [Intelligence Analysts \[61%\]](#), 2. [Fish and Game Wardens \[59%\]](#)



# JOB FAMILY FITMENT CONTD..

## EDUCATION, TRAINING, AND LIBRARY



Jobs related to providing or assisting in the delivery of educational or instructional material to children, adolescents, adults or professionals in classrooms, workshops, or using other methods. May include creation of learning material & content, providing learning resources & supporting any special needs individuals.



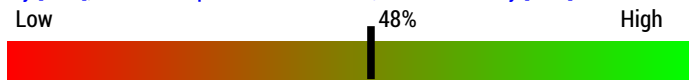
Postsecondary Teachers	52
Librarians, Curators, & Archivists	51
Adult Basic Education, Adult Secondary Education, & English as a Second Language Instructors	48
Other Educational Instruction & Library Occupations	46
Preschool, Elementary, Middle, Secondary, & Special Education Teachers	45

**Top Role Matches :** 1. [Museum Technicians and Conservators \[59%\]](#), 2. [Chemistry Teachers, Postsecondary \[58%\]](#), 3. [Biological Science Teachers, Postsecondary \[57%\]](#), 4. [Forestry and Conservation Science Teachers, Postsecondary \[57%\]](#), 5. [Health Specialties Teachers, Postsecondary \[56%\]](#)

## SALES AND RELATED



Jobs involved in the act of convincing commercial or retail consumers to purchase products or services. Activities include selling consumer goods like furniture, appliances, automobiles & auto parts, packaged goods like food, beverages & medication, financial products & services, & insurance, real estate, consulting & medical services, among others.



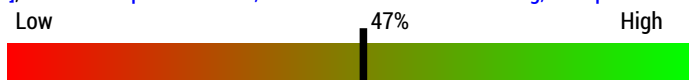
Sales Representatives, Wholesale & Manufacturing	55
Sales Representatives, Services	51
Other Sales & Related Workers	50
Supervisors of Sales Workers	47

**Top Role Matches :** 1. [Sales Engineers \[62%\]](#), 2. [Securities and Commodities Traders \[55%\]](#), 3. [Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products \[54%\]](#), 4. [Sales Agents, Securities and Commodities \[54%\]](#), 5. [Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \[53%\]](#)

## OFFICE AND ADMINISTRATIVE SUPPORT



Jobs that facilitate organizational activities through a variety of administrative & clerical duties, such as information & communication management, data processing & collection, & tracking of inventory & accounts. Also includes customer service, conducting monetary transactions & collecting bills, preparing statements.



Other Office & Administrative Support Workers	49
Secretaries & Administrative Assistants	47
Supervisors of Office & Administrative Support Workers	44
Information & Record Clerks	44

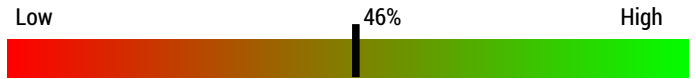
**Top Role Matches :** 1. [Bioinformatics Technicians \[60%\]](#), 2. [Statistical Assistants \[53%\]](#)

# JOB FAMILY FITMENT CONTD..

## PERSONAL CARE AND SERVICE



Jobs that provide services to individuals related to their fitness, physical appearance or entertainment. May include assisting with child care, pet care & training, hair & beauty services, & assistance with entertainment activities.



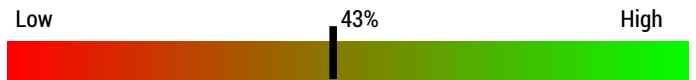
Other Personal Care & Service Workers 44

Tour & Travel Guides 43

## COMMUNITY AND SOCIAL SERVICE



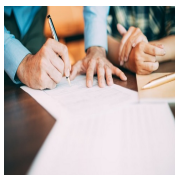
Jobs related to the rehabilitation & physical & mental well-being of individuals in a community. May include providing educational, vocational & emotional counselling, treatments for substance abuse & behavioural disorders, spiritual guidance & healthy lifestyle support.



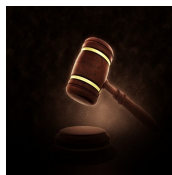
Religious Workers 46

Counselors, Social Workers, & Other Community & Social Service Specialists 44

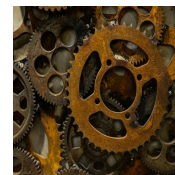
## RECOMMENDED INDUSTRIES



Professional Scientific and Technical Services



Government



Manufacturing

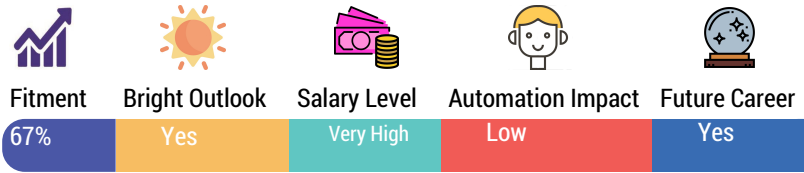


# TOP 10 RECOMMENDATIONS

Given below your top role matches. These are ranked and you can click on them to read more about them.

## Hydrologists

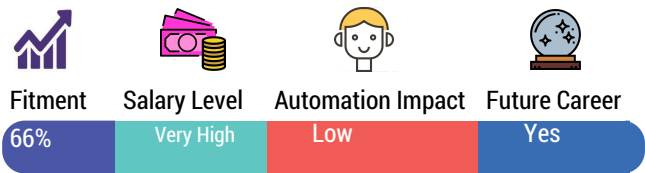
Job Family : Life, Physical, and Social Science



Also Called :Groundwater Consultant | Hydrogeologist | Hydrologist | Research Hydrologist

## Water/Wastewater Engineers

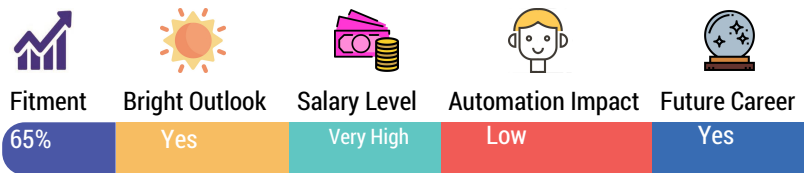
Job Family : Architecture and Engineering



Also Called :Acting Section Chief | Assistant County Engineer | Director Water and Waste Services | Engineer and Geologist

## Human Factors Engineers and Ergonomists

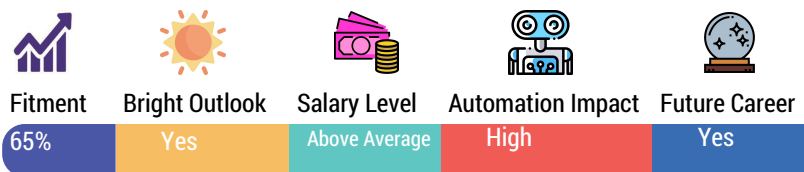
Job Family : Architecture and Engineering



Also Called :Ergonomist | Human Factors Engineer | Senior Research Associate | User Experience Team Lead

## Cartographers and Photogrammetrists

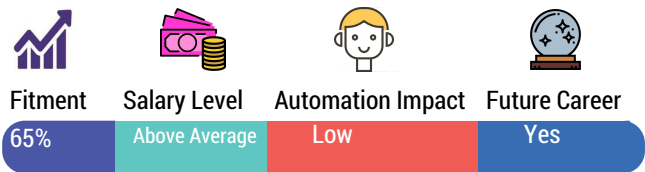
Job Family : Architecture and Engineering



Also Called :Cartographer | Compiler | Photogrammetric Technician | Photogrammetrist

## Range Managers

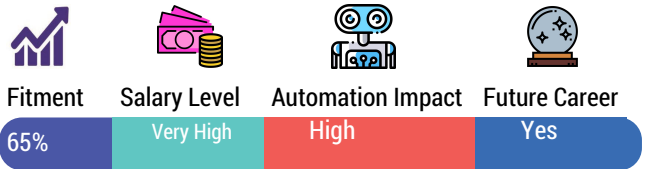
Job Family : Life, Physical, and Social Science



Also Called :Land Management Supervisor | Natural Resource Manager | Natural Resource Specialist | Rangeland Management Specialist

# TOP 10 RECOMMENDATIONS CONTD..

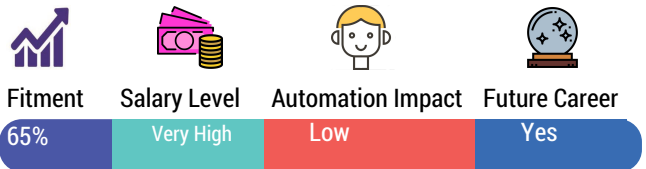
## Agricultural Engineers



Job Family : Architecture and Engineering

Also Called :Agricultural Engineer | Engineer | Project Engineer | Research Agricultural Engineer

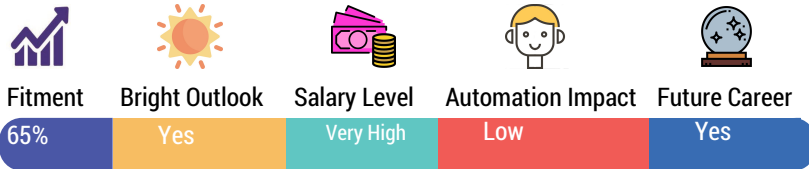
## Automotive Engineers



Job Family : Architecture and Engineering

Also Called :Chief Engineer | Dimensional Integration Engineer | Senior Engineering Team Leader | Technical Services Manager

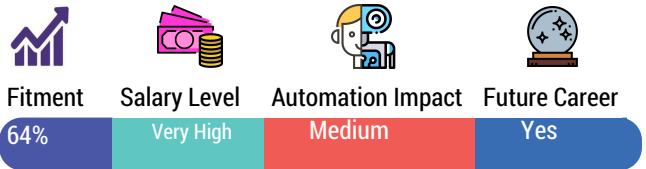
## Transportation Engineers



Job Family : Architecture and Engineering

Also Called :Engineer | Project Engineer | Traffic Operations Engineer | Transportation Engineer

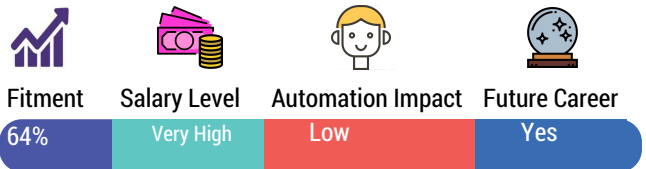
## Remote Sensing Scientists and Technologists



Job Family : Life, Physical, and Social Science

Also Called :Geospatial Intelligence Analyst | Professor | Remote Sensing Analyst | Scientist

## Solar Energy Systems Engineers

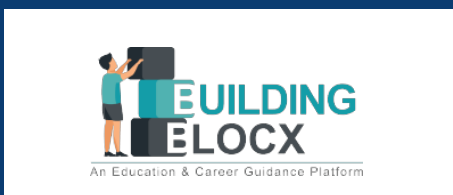


Job Family : Architecture and Engineering

Also Called :Energy Systems Laboratory Director | Engineering Vice President | Renewable Energy Division Manager | Solar Engineer

*“Nothing happens until you decide. Make a Decision and watch your life move forward.”*

*- Oprah*



For any Further guidance and clarification contact us



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